



Elektron Consulting Pty Ltd

Ste 1305, 2 New Quay Promenade, Docklands, VIC 3008, Australia
Web: www.elektronconsulting.com

Health and Safety Policy

Elektron Consulting is committed to ensuring that its managers, employees, customers, contractors and visitors suffer no injury or illness at work or on the premises. Each person's health, safety and welfare are of equal importance to any other operational consideration.

It is our policy, so far as is reasonably practicable:

1. to **provide and maintain workplace and equipment** and systems of work that are safe and without risks to health;
2. to **make arrangements** for ensuring safety and absence of any risk to health in connection with the use, handling, storage and transport of articles and substances;
3. to **provide such information, instruction, training and supervision** as is necessary to ensure the health and safety at work of employees and visitors;
4. to **maintain any place of work** under the organisation's control in a condition that is safe and without risk to health and to provide and maintain means of access to and egress from it that are safe and without such risk;
5. to **provide and maintain a working environment** for employees and visitors that is safe and without risk to health and is adequate as regards facilities and arrangements for their welfare at work;
6. to **provide such protective equipment** as is necessary for the health and safety at work of employees and visitors;
7. to **encourage staff** to set high standards of health and safety by personal example;
8. to **monitor the effectiveness** of health and safety provisions within the organisation, **in consultation with the employees** or appointed OHS Representative/s, if any.
9. to keep the **Health and Safety Policy under review** and to duly publish any amendments.

It is equally a duty under the Occupational Health and Safety Act for everyone engaged in activities on behalf of Elektron Consulting to exercise responsibility and care in the prevention of injury and ill health to themselves or to others who may be affected by their acts and omissions at work. Those who supervise work in workplace and elsewhere, at whatever level, have special obligations to ensure that they do not endanger the health and safety of employees and other colleagues.

Government legislation and approved codes of practices in many cases establish minimum standards for health and safety at work. However, **Elektron Consulting** recognises that these standards would be best maintained, developed and improved in consultation with persons providing professional, technical and medical advice to the organisation. Hence, every encouragement shall be given to managers/supervisors to formulate local health and safety policies specific to their needs.

Employer: Elektron Consulting

Name: Kuber Pant, CEO

Date: 1st July 2009

Policy review date: 1st July 2012

A.B.N. 61 091 229 588 A.C.N. 091 229 588